



Dudley Kingswinford Rugby Club

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Child Protection Statement

DKRFC believes that:

- *A young player's welfare is paramount.*
- *All young players whatever their age, culture, disability, gender, language, racial origin, religious belief and or sexual identity have the right to protection from abuse.*
- *All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.*
- *Anyone under the age of 18 years should be considered as a young player for the purposes of this statement.*

Working in partnership with young players and their parents/carers is essential for the protection of young players. The officers of DKRFC recognise the statutory responsibility of the Social Services Department to ensure the welfare of children and we are committed to working together with the RFU, NMRFU and local area Child Protection committees/agencies to this end.

Equity Policy Statement

DKRFC is committed to ensuring that equity is incorporated across all aspects of it's development. In doing so it acknowledges and adopts definitions of equity from both the RFU and Sport England:

DKRFC aims to ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in Rugby Union at all levels and in all roles. That is, as a beginner, participant or performer, and as a coach, official, referee, manager, administrator or spectator.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of Rugby, regardless of age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation.

The club is committed to everyone having the right to enjoy rugby in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.